

PFCC

**POLICE, FIRE AND CRIME
COMMISSIONER FOR ESSEX**



Current context 2020

The COVID-19 crisis has significantly changed our operating context.

- Police are working hard with partners as Essex responds to COVID-19, shielding the vulnerable and supporting the NHS
- Burglary, theft and violent crime has fallen
- Fraud, extreme speeding and anti-social behaviour reports have significantly increased, with strong responses put in place
- Extra support put in place for a potential increase risk of domestic abuse, child abuse and the criminal exploitation of children but there have been no statistical impacts so far
- Elections postponed till 2021



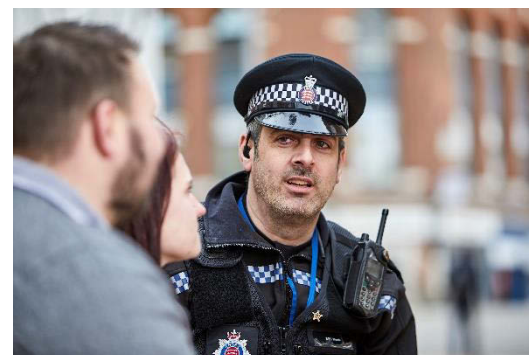
Our response

Extend the 2016-2020 Police and Crime Plan to 2021

- Work with partners to focus effort and tackle complex problems
- Build on the progress over the last four years
- Understand and adapt to the impact of COVID-19
- Support businesses, the voluntary sector and communities adapt and recover

Build on the progress made over the last four years

- More officers, more visible and working even closer with councils and local communities
- Use technology to drive efficiency and effectiveness
- Work with rural communities to prevent crime, build engagement and bring offenders to justice
- Work with SETDAB partners to tackle domestic abuse offenders, prevent repeat offending and help victims cope and recover



Build on the progress made over the last four years

- Tackle violent crime, gangs and county lines
- Prevent our young and vulnerable being exploited by gangs by increased prevention activity
- Disrupt and prevent organised crime
- Increase successful prosecutions for sexual abuse and rape
- Support victims and help them cope and recover
- Protect the vulnerable



Police and Crime Plan 2016-2020

- Developed with significant engagement from the public and partners
- Built on the previous Plan and committed to local, visible policing, prevention and partnership
- Established an ambitious growth agenda for Essex Police
- Set seven strategic priorities for Essex Police
 - More local, visible and accessible policing
 - Cracking down on anti-social behaviour
 - Breaking the cycle of domestic abuse
 - Reversing the trend in serious violence
 - Tackling gangs and organised crime
 - Protecting children and vulnerable people
 - Improving safety on our roads

Delivery against 2016-2020 Police and Crime Plan

Significant progress against the 2016-2020 Police and Crime Plan

- Funding for 512 extra officers secured with even more on the way
- Over 368 extra officers recruited by April 2020
- New Town Centre Teams
- New Rural Crime Team
- New Business Crime Team
- Reduced waiting time for 101 calls and improved online reporting functionality



Delivery against 2016-2020 Police and Crime Plan

- Second largest and fastest growing Special Constabulary in the country
- Reduction in burglary, theft and anti-social behaviour
- Significant reduction in the number of people killed or seriously injured on our roads
- We have led the fight against gangs, county lines and violence with the development of a specialist Violence and Vulnerability Unit



Understand and adapt to the impact of COVID-19

- Support the community spirit shown throughout the COVID-19 crisis to strengthen communities, tackle ASB and ensure criminals have no place to thrive.
- Help businesses recover and thrive after the impact of COVID-19 by implementing the Crime Against Business Strategy.
- Understand the **actual** impact of the COVID-19 pandemic on domestic abuse and help those affected cope and recover, while ensuring the risk of offending is reduced.
- Understand the **actual** impact of the COVID-19 crisis on sexual abuse and child abuse and the sexual exploitation of children and ensure those affected are helped to cope and recover, perpetrators are punished, and the risk of offending is reduced.

Police and Crime Plan Priorities	Police Priority Indicators	Current Measure	Proposed Additional Measure
Priority 1 - More local, visible and accessible policing	Percentage of people who have confidence in policing in Essex	Yes	
	Confidence in the local police (CSEW)	Yes	
	Number of all crime offences	Yes	
	Harm (Crime Severity) Score v. Most Similar Group of Forces (MSG) - all crime		Yes
	Emergency response attendance within 15 minutes (urban) or 20 minutes (rural)		Yes
Priority 2 - Crack down on anti-social behaviour	Number of anti-social behaviour incidents	Yes	
	Percentage of people who have confidence that the policing response to ASB is improving	Yes	
Priority 3 - Breaking the cycle of domestic abuse	Number of incidents of domestic abuse	Yes	
	Number of repeat incidents of domestic abuse	Yes	
	Number of domestic abuse arrests		Yes
	Number of Domestic Violence Protection Notices (DVPNs) and Protection Orders (DVPOs)		Yes
	Number of domestic abuse offences solved		Yes
Priority 4 - Reverse the trend in serious violence (including Gangs)	Number of homicides	Yes	
	Number of Violence with Injury offences	Yes	
	Harm (Crime Severity) Score v. Most Similar Group of Forces (MSG) for Violence with Injury, Rape, Other Sexual Offences and Robbery of Personal Property		Yes
	Number of Violence with Injury, Rape, and Other Sexual Offences solved		Yes
	Stop and search for weapons		Yes
	Knife-enabled crime		Yes
Priority 5 - Organised Crime (Including Gangs)	Number of Organised Crime Group disruptions	Yes	
	Trafficking of drugs arrests	Yes	
Priority 6 - Protecting children & vulnerable people	Number of child abuse outcomes	Yes	
	Child abuse solved rate	Yes	
	Child Sexual Abuse/Exploitation investigations		Yes
	Modern Slavery referrals made to the National Referral Model (NRM)		Yes
Priority 7 - Improve safety on our roads	Number of driving under the influence of drink on Essex roads	Yes	
	Number of driving under the influence of drugs on Essex roads	Yes	
	Number of driving under the influence of drink and/or drugs on Essex roads	Yes	
	Number of driving related mobile phone crime on Essex roads	Yes	
	All people killed or seriously injured (KSI) in road collisions	Yes	

Next steps

Timeline

- Now until 4 June – Engage with partners, seek feedback and adapt extended plan
 - Councils, MPs, Police, Fire and Crime Panel
 - Safer Essex, Health and Wellbeing Board
- 4th June – Police, Fire and Crime Panel
- End of June – Launch extended Plan

What we will do...

Local, visible and accessible policing

Carry forward

- Boost community volunteering, encouraging the Active Citizen Programme and grow the police family – doubling the Special Constabulary, with a Special Constable in every community.
- Support increased participation in Neighbourhood Watch, Street Pastors, Active Citizens and Volunteer Police Cadets.

New

- Provide strong visible, preventative policing in crime and anti-social behaviour hotspots, town centres and around the night time economy.
- Embed officers in Community Safety Hubs to prevent crime happening through proactive, problem solving policing.
- Develop a series of shared spaces for officers to use in fire stations and local community centres.
- Work with local communities, including through the Community Special Programme, to increase visibility, boost the Special Constabulary and prevent crime in their communities.
- Make it easier to contact the police by improving the 101-response time and encourage more people to report crime online by supporting the effective roll out of the single online home.
- Deliver the next stage of Mobile First policing so officers have better access to technology and can spend less time behind desks and more time visible and dealing with issues in their communities.

Local, visible and accessible policing

New

- Help businesses recover and thrive after the impact of COVID-19 by implementing the Crime Against Business Strategy
 - Support the development of local crime prevention groups
 - Share intelligence and best practice
 - Grow employer supported policing
 - Tackle emerging crime types
 - Cracking down on incidents of violence against businesses and their employees
 - Promoting the effective use of dispersal orders, behaviour orders and civil remedy
- Work with our rural communities to strengthen our response to preventing and fighting crime in rural areas through implementing the Rural Crime Strategy
 - reassure rural communities
 - deter crime
 - gather (and share) intelligence
 - bring to justice those who commit crimes in rural areas
 - offer advice and support, and develop crime prevention plans
 - develop the Farm and Rural Watch network
 - work with neighbouring forces
 - host Rural Crime Awareness events
 - work with key partners and the community

Crack down on Anti-Social Behaviour

Carry forward

- Tackle anti-social behaviour to prevent longer-term and more serious crime.
- Target repeat and high harm anti-social behaviour through the development of Community Safety Hubs to include police, Community Safety Officers, licensing, housing and environmental health in every policing district.
- Make greater use of Restorative Justice (RJ) to help put right the harm caused by anti-social behaviour, making clear to perpetrators the effect their behaviour has on individuals and communities.
- Improve the response of police and partners to anti-social behaviour by listening to local communities and drawing on evidence to increase public confidence.

New

- Support the community spirit shown throughout the COVID-19 crisis to strengthen communities, tackle ASB and ensure criminals have no place to thrive.
- Improve engagement and communication between the public and local communities so the public have confidence that the police understand and act on local issues, and the public have access to advice on crime and anti-social behaviour in their area.
- Support grassroots community initiatives through £300,000 of grants from the Community Safety Development Fund.

Breaking the cycle of Domestic Abuse

Carry forward

- Support victims and their families affected by domestic abuse to feel safe, cope and recover through targeted help and jointly commissioned services.
- Train and develop front line professionals to recognise the signs and indicators of domestic abuse and to know how and where to go to for help.
- Support victims of domestic abuse who have also experienced sexual abuse, ensuring they receive the specialist help and advice they need.

New

- Understand the impact of the COVID-19 pandemic on domestic abuse and help those affected cope and recover, while ensuring the risk of offending is reduced
- Support the Southend, Essex and Thurrock Domestic Abuse Board by providing leadership and helping develop and embed the new strategy.
- Ensure victims' voices are heard and used to inform our service development and the development of peer support networks.
- Commission innovative programmes, such as Columbus, to alter the behaviour of perpetrators and reduce offending

Breaking the cycle of Domestic Abuse

New

- Develop clear and consistent pathways for children and young people to report their concerns about domestic abuse
- Expand earlier intervention at primary school level/early years settings and have specific interventions on healthy relationships available along with support service pathways
- Promote our commissioned domestic abuse services' single point of access to ensure victims get the support they need to cope and recover.
- Work with the Criminal Justice System to monitor the use and effectiveness of the legislation and processes in managing domestic abuse offenders.
- Deliver targeted domestic abuse campaigns on key topics including promoting domestic abuse awareness within communities, and the business sector, encouraging healthy working environments.
- Use body worn video to improve successful outcomes in domestic abuse cases and ensure more perpetrators are brought to justice

Tackling gangs and serious violence

Carry forward

- Bring violent offenders to justice through targeted police enforcement, working closely with neighbourhood forces such as the Metropolitan Police.
- Deliver co-located responses to tackle drug and alcohol misuse – getting more people away from dependency into treatment.
- Improve management of dangerous offenders in the community by closer collaboration with probation and criminal justice partners.
- Ensure victims of rape and sexual violence receive the help and support they need, and work with criminal justice partners to ensure that perpetrators are convicted.

Tackling gangs and serious violence

New

- Deliver on the priority areas for the Essex Violence & Vulnerability Unit, including:
 - supporting staff, including frontline workers, to respond to the needs of young and vulnerable people,
 - listening to and acting on what communities want,
 - building awareness of how gangs operate and exploit the vulnerable so that we can improve our response,
 - target areas experiencing high levels of gang activity
 - prevent vulnerable people being pressurised into returning to gangs once they leave custody
- Secure extra funding from government and use this on evidence-based initiatives that are proven to effectively tackle gangs, county lines and exploitation in Essex.
- Continue to develop and embed the Essex Restorative & Mediation Service, utilising case studies of positive victim offenders or impactful offender engagements to highlight the potential of restorative justice and encourage more professionals to refer into the service.

Disrupt and prevent organised crime

Carry forward

- Support victims of human trafficking and modern slavery including sexual exploitation working closely with UK Board Agency (UKBA), National Crime Agency (NCA) and national and regional partners to bring perpetrators to justice.
- Channel funds seized from criminal groups back into policing priorities for local communities.
- Disrupt and prevent organised drug distribution through improved intelligence shared between the police, partners and local communities to limit the harm drugs cause.
- Encourage local authorities and employers to work with landlords and private sector partners, ensuring immigrant identification checks and controls by landlords are implemented in the right way, in order to limit the ability of illegal gangs to operate.
- Use roads policing to target people and vehicles who cause harm to our communities, especially those who are involved in serious and organised crime, through automatic number plate recognition (ANPR), other intelligence gathering and disruption activities.

New

- Work with the Environment Agency and rural communities to tackle large scale industrial fly tipping committed by Organised Crime Groups
- Work with businesses to help them protect themselves from cyber enabled crime such as online fraud

Protect Children and Vulnerable People from harm

Carry forward

- Promote prevention and early intervention to keep children safe from all forms of abuse including child sexual abuse, emotional abuse, physical abuse and neglect and Child Sexual Exploitation (CSE).
- Promote and encourage partnerships to challenge and support Essex Police to deliver and sustain improvements to outcomes in child protection interventions.
- Work with frontline professionals including doctors, nurses, teachers and social workers to identify signs of abuse and understand how best to refer victims for support.
- Bring more perpetrators of rape and sexual abuse to justice.
- Improve reporting rates of sexual abuse and ensure victims have access to appropriate support.
- Support those with mental health, alcohol and drug misuse issues, intervening early to prevent harm and divert away from the Criminal Justice System wherever appropriate, through initiatives such as street triage.
- Deliver awareness campaigns for children and young people to improve understanding of healthy relationships through schools and public health information.
- Tackle perpetrators who groom individuals or groups, with a particular focus on victims who are targeted online.

Protect Children and Vulnerable People from harm

Carry forward

- Respond to the needs of individuals and local communities who are vulnerable to specific crime types such as hate crime, elder abuse, harassment, human trafficking, female genital mutilation (FGM), forced marriage and honour based abuse (HBA)
- Improve reporting of hate incidents through improved community engagement and greater use of Hate Crime Reporting Centres.

New

- Increase the number of successful prosecutions and encourage more victims of rape and sexual abuse to come forward by improving case quality and increasing the use of technology such as video enabled justice.
- Understand the impact of the COVID-19 crisis on Sexual Abuse and Child Exploitation and ensure those affected are helped to cope and recover, perpetrators are punished, and the risk of offending is reduced.
- Deliver against the Rape Prevention Strategy
- Publish and support the sexual abuse strategic partnership to deliver the Essex Sexual Abuse strategy and objectives, including:
 - prevent abuse,
 - tackle perpetrators,
 - increase communications,
 - ensure an efficient criminal justice system
 - improve young people's understanding of consent and abuse

Improve safety on our roads

Carry forward

- Improve take-up of safe driving programmes, working with drivers to prevent harmful change behaviours so they understand their responsibilities for safe driving, with a particular focus on use of mobile phones, speeding and drug and drink driving.
- Maximise the use of police technology such as drug wipes, speed detection devices and automatic number plate recognition (ANPR) to prevent harm, identify and change the behaviours of those who break the law.
- Work with partners to ensure appropriate road traffic regulations are in place, such as speed limits, cameras and safe road design.

Improve safety on our roads

New

- Build on the success of reducing those killed or seriously injured on our roads by working with our partners in Safer Essex Roads Partnership to set an ambitious long-term target for significant further reductions.
- Undertake targeted, preventative operations to make it harder for criminals to use our road network to commit crime.
- Train more Community Speed Watch Volunteer to use technology so they can issue enforcement notices for bad driving.
- Invest in the rapid expansion of the “extra eyes” programme so drivers can report poor and dangerous driving.
- Increase enforcement activity against drug drivers, provide a focused deterrence for repeat offenders and a clear public messaging campaign to detect and deter people from committing this offence.